

Health and Care Workforce in Leeds

Date: 8th October 2024

Report of: Head of Democratic Services

Report to: Scrutiny Board (Adults, Health and Active Lifestyles)

Will the decision be open for call in? Yes No

Does the report contain confidential or exempt information? Yes No

Brief summary

- Under the guidance of the Leeds One Workforce Strategic Board (LOWSB), partners from across Leeds work together to understand and prioritise strategic actions required to strengthen the health and care workforce across Leeds. This work is primarily planned and coordinated through the Leeds Health and Care Academy through collaborative workforce planning and analysis, shared learning and education, and collective workforce projects.
- The Adults, Health and Active Lifestyles Scrutiny Board has previously received updates from the Leeds Health and Care Academy on the workforce challenges impacting on health and care service delivery in Leeds and how partners are working together to address these as well as addressing the key strategic priority of reducing health inequalities. The last update was received in October 2023.
- At the request of the Scrutiny Board, a further update has now been provided by the Leeds Health and Care Academy.

Recommendations

Members are requested to consider the content of the appended briefing paper by the Leeds Health and Care Academy.

What is this report about?

1. Appended to this report is a briefing paper from the Leeds Health and Care Academy which covers the following areas:
 - Summarises key changes impacting the workforce over the last 12 months;
 - Provides an overview of the Leeds Health and Care Partnership's (LH&CP) approach to current opportunities and challenges;
 - Considers the progress and impact of the Leeds Health and Care Academy (LHCA) in relation to shared workforce priorities;
 - Updates the key work programmes and interventions led by LHCA and by partners to tackle health inequalities now and for the future;
 - Provides a Leeds partnership focus on Carers and the Third Sector workforce outlining progress and constraints over the last year;
 - Considers collective actions required to sustain momentum.

What impact will this proposal have?

2. The appended briefing paper provides the Adults, Health and Active Lifestyles Scrutiny Board with an update on the city's workforce across health and social care services in Leeds. It includes key areas of progress, current and predicted pressures and how partners are working together to address these as well as addressing the key strategic priority of reducing health inequalities.

How does this proposal impact the three pillars of the Best City Ambition?

Health and Wellbeing Inclusive Growth Zero Carbon

3. With regard to Health and Wellbeing, the Best City Ambition states that Leeds will be a healthy and caring city for everyone: where those who are most likely to experience poverty improve their mental and physical health the fastest, with health and care inequalities reducing, and people being supported to thrive from early years to later life. To realise this ambition, there will be a focus on providing high quality care as part of an integrated system, with equitable access to essential services which support people to age well and are focused on prevention and early intervention.

What consultation and engagement has taken place?

Wards affected:

Have ward members been consulted? Yes No

4. Under the guidance of the Leeds One Workforce Strategic Board (LOWSB), partners from across Leeds work together to understand and prioritise strategic actions required to strengthen the health and care workforce across Leeds. This work is primarily planned and coordinated through the Leeds Health and Care Academy through collaborative workforce planning and analysis, shared learning and education, and collective workforce projects.
5. Representatives of the Leeds Health and Care Academy, including the Director of Leeds Health and Care Academy and Leeds Strategic Workforce, will be attending today's meeting to present the appended briefing paper and address any further questions from Board Members.

What are the resource implications?

6. Any related resource implications will be reflected as part of the appended briefing paper.

What are the key risks and how are they being managed?

7. Any related risk implications will be reflected as part of the appended briefing paper.

What are the legal implications?

8. This report has no specific legal implications.

Appendices

- Appendix A – Briefing paper by the Leeds Health and Care Academy presenting an update on the city's workforce across health and social care services in Leeds (October 2024).

Background papers

- None.